



Bord Oideachais agus Oiliúna Chill Chainnigh agus Cheatharlach Kilkenny and Carlow Education and Training Board Ireland's National Music Education Programme A Music Network initiative, co-funded by U2, The Ireland Funds, The Department of Education and Skills and Local Music Education Partnerships

# **Musicians/Music Tutors**

**Reporting to:** Music Generation Co-ordinator.

**Nature of Position:** Fixed Term/Purpose and Part-time Contracts.

Hours of Work: Hours of working vary and will be discussed and notified in advance. Tuition and rehearsals may take place within school hours, outside of school hours, during weekends and school holidays.

**Music Generation Carlow** is a performance music education service for children and young people in County Carlow that provides opportunities for children and young people to access a range of high quality, subsidised vocal and instrumental tuition in their local area. This offers a unique opportunity for dynamic musicians to join the Music Generation Carlow team at a time of exciting change in the music education landscape in Ireland.

Music Generation Carlow is managed and funded locally by KCETB and Carlow County Council. KCETB, as Lead Partner for Music Generation Carlow Music Education Partnership, now wishes to recruit suitably qualified and experienced musicians/music tutors to deliver the following programmes:

- A Vocal
- B Early Childhood Music
- C Concertina/Accordion/Fiddle/Flute
- D Brass (trumpet/trombone)

Musicians/music tutors will work children and young people in group/classroom contexts and may work on one or more programmes at any given time. They must be available to deliver tuition at more than one location throughout County Carlow.

## **Essential criteria**

## To qualify for appointment candidates must:

- have a proven track record of at least three years' experience in facilitating music tuition to a high standard in at least one performance music education context.
- have a strong ability to connect with children and young people, and a passion for and commitment to performance music education.
- be a motivated, accomplished, practising musician with demonstrable skills in at least one instrument/voice.
- be a skilled communicator and leader and to show demonstrable evidence as to how you used these skills to enable children and young people to engage in high quality performance music education opportunities.
- have an appropriate third level qualification in music and/or music education and/or equivalent quantifiable experience.
- be able to motivate and inspire children and young people about music
- demonstrate an understanding of effective tuition in a group context and an ability to set learning objectives and monitor achievements
- work effectively as an individual and as part of a team

- demonstrate a passion for performance music education and a commitment to their own continuing professional development.
- show an understanding of the Music Generation local and national programme and are prepared to work positively to promote its goals.

#### Desirable criteria

- experience in leading and developing instrumental and/or vocal ensembles in any genre is an advantage.
- an ability to play an additional instrument(s) to a good standard is an advantage.

#### **Recruitment process**

A shortlisting process may operate depending on the volume of applications. Shortlisted candidates will be invited to attend for interview which will include: a formal interview; a short musical performance on your primary instrument or voice; and a sample 10-minute practical demonstration of your approach to a performance music education session.

#### Tenure

Successful applicants will be placed on a panel and when opportunities arise for their particular area of expertise.

#### **Meetings and professional development**

Successful applicants will be expected to participate in musician team meetings monthly and attend professional development sessions and such other meetings/events as may be determined from by Music Generation MUSIC GENERATION CARLOW.

## **Gárda Vetting and Child Protection Policies**

Inclusion on the panel is subject to Gárda Vetting. All successful candidates must participate in Music Generation MUSIC GENERATION CARLOW's Induction Process and Child Protection Training.

### Transport

Successful applicants will require access to own transport and a full clean driving licence.

#### Notes

• Selected musicians may not sub-contract work to third parties.

The closing date for receipt of completed application forms: Thursday, 28 June 2018 (12 noon)

## **General Guidelines**

- Please read the application form carefully and ensure it is completed as comprehensively as possible.
- All sections of the application form must be completed in full and typed. Please note that handwritten forms will not be accepted. The form will expand to accommodate the text you enter.
- All information must be set out on the official application form. If required, additional pages may be used. ADDITIONAL CV WILL NOT BE ACCEPTED.
- Two copies (including the original) of your completed application form and any supporting information should be submitted.
- Take note of the closing date for the position and make certain your application is submitted in plenty of time. LATE APPLICATIONS WILL NOT BE ACCEPTED. Kilkenny and Carlow ETB accept no responsibility for applications that are received late or lost in the post.
- Application forms will not be accepted electronically and should be signed and returned by post or handdelivered to the Human Resource Department, Kilkenny and Carlow ETB, Kilkenny Office, Seville Lodge, Callan Road, Kilkenny.
- Care should be taken to provide full and accurate information. Any mis-statement given may disqualify your application.
- Further information regarding Kilkenny and Carlow ETB including details on all our schools/centres can be obtained on our website: <u>www.kcetb.ie</u>

## **The Shortlisting Process**

- It is important to note that while you may meet the essential qualification/s and eligibility requirements of the position, if the numbers applying for the position are such that it would not be practical to interview everyone, Kilkenny and Carlow ETB may decide to employ a short listing process to select candidates for interview.
- During the shortlisting process, the shortlisting board will examine the application forms and assess them against pre-determined criteria based on the requirements of the position and the quality of your application form. It is therefore in your own interests to provide a detailed and accurate account of your qualifications/experience/skills and competencies on the application form in a clear and concise manner.
- Candidates who are not shortlisted are not necessarily deemed unsuitable, or incapable of undertaking the job, rather that those candidates who were shortlisted demonstrated more clearly their suitability for the specific position in terms of their qualifications/experience/skills and competencies.
- Each recruitment competition is independently assessed by the shortlisting board and considered in the context of the needs of the specific position advertised. Accordingly scores may differ from competition to competition.